

ASTSWMO LIMITED ENGLISH PROFICIENCY POLICY
June 2020

Section 1: Policy

It is the policy of the Association of State and Territorial Solid Waste Management Officials (ASTSWMO) not to discriminate against any person who is limited English proficient (LEP). In accordance with Title VI of the Civil Rights Act of 1964, ASTSWMO will take reasonable steps to provide LEP persons meaningful access to its programs and activities. This commitment applies to all the ASTSWMO's federally funded programs and activities. ASTSWMO will make reasonable efforts to eliminate or reduce barriers to association programs and activities for people who have a limited ability to speak, write, and/or understand the English language.

ASTSWMO will take reasonable steps to ensure that persons with LEP have meaningful access and an equal opportunity to participate in services, activities, programs, and any other benefits offered. ASTSWMO will make reasonable efforts to notify the public about its LEP policy and how to access language assistance services.

Section 2: Requesting LEP

LEP individuals should contact either the Executive Director or Associate Director indicating that they are LEP and have a limited ability speak, write, and/or understand the English language. The Executive Director or Associate Director will work with the individual to provide reasonable language assistance.

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